

### Iberia at a glance

Part of IAG Group

· Revenues 2014: € 4.860 millones

Employees 2014: 16.792

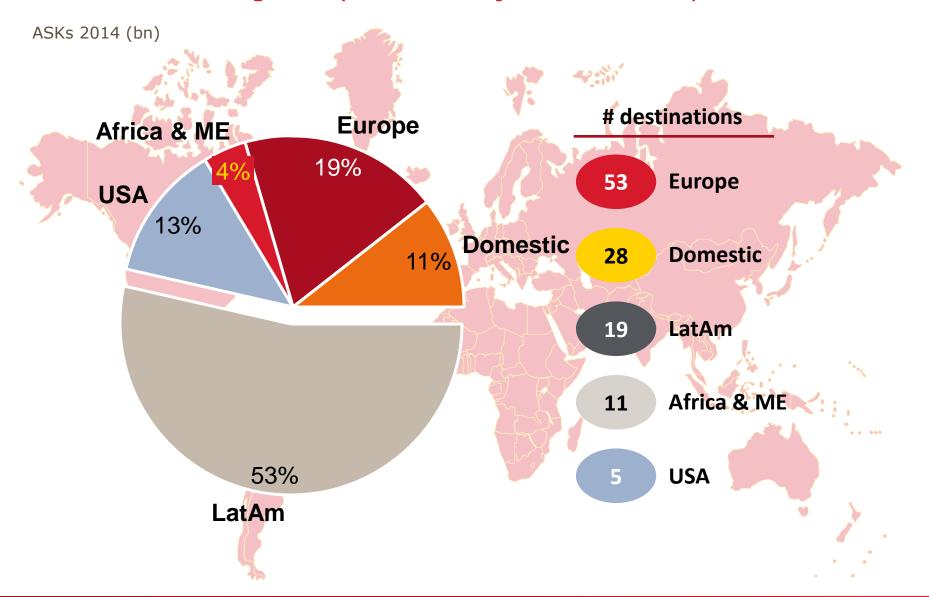


- The reference airline in **Spain**
- Leader in Europe-LatAm through the MAD T4 Hub
- + 6 million frequent customer-High degree of loyalty
- 3rd world most **punctual** international airline in 2014
- Member of oneworld
- Iberia Express and Iberia Regional Air Nostrum as feeders
- · 600 daily flights, 135 aircraft, 116 destinations worldwide
- Handling and MRO as complimentary business





#### 116 destinations globally with a major LatAm footprint



# Transforming the company to cope with today's challenges



### With a Plan de Futuro to rebuild the company on new foundations: 5 principles, 32 initiatives

Solid revenue base



Simplicity and flexibility



Sustainable competitive positioning



Profitable comple-mentary businesses



With a new "style"



### The focus is in our customers, but consistent with our revenues and costs needs





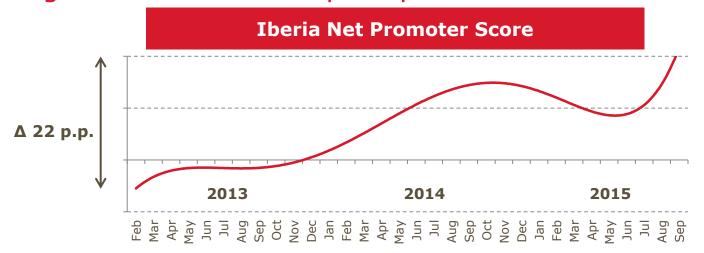




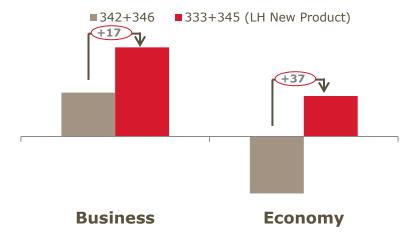


We are getting the first results

### Brand, Product & Service transformation is leading to a radical change in our customer's perception



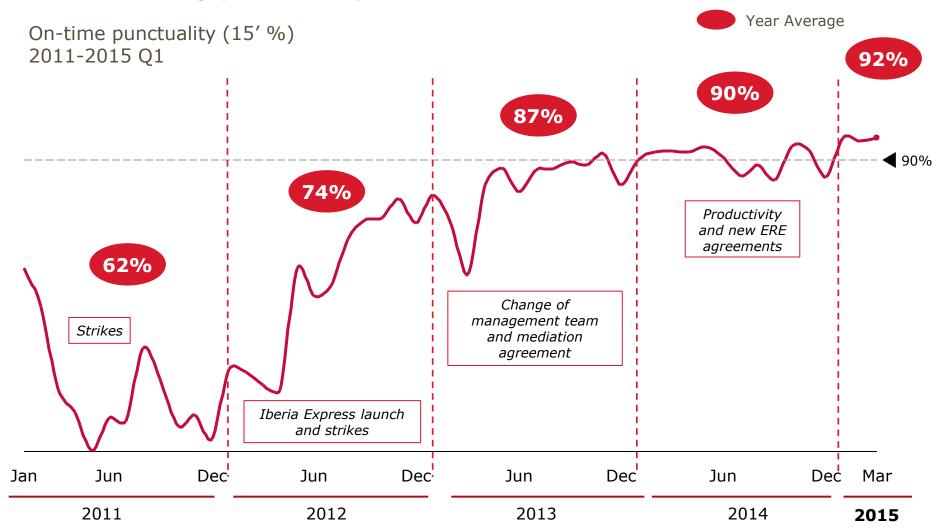
#### **Long Haul New Product NPS**



(\*) Jan-Sep 2015 data



## New procedures and employee commitment has led us to a world-leading punctuality



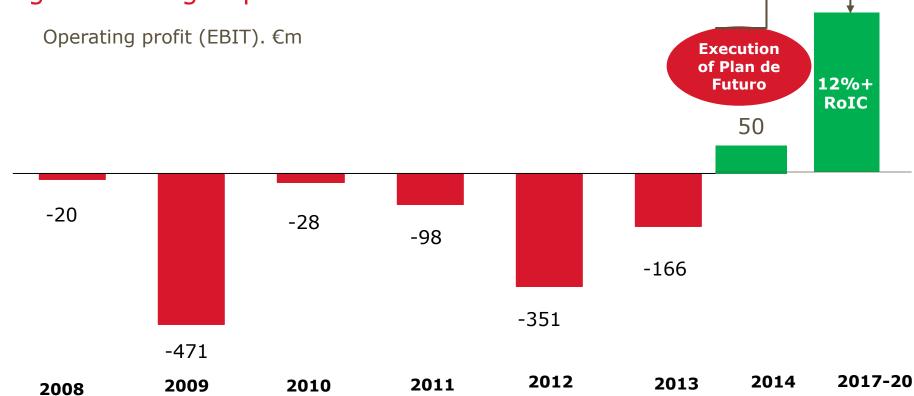
## After our 2012 capacity reduction, we are growing again (10% in 2015) and expanding our Network



#### We are renewing our long haul fleet...



Plan de Futuro is enabling IB to reach the financial and strategic targets of the group



#### Travel Agencies – Key part of the Process

We believe in Multichannel sales

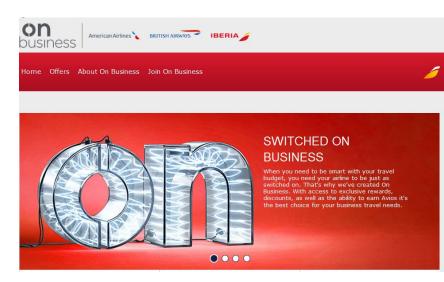
 We consider Travel Agents partners rather than competitors



- Foundations of our collaboration:
  - Distribution and Capillarity Currently > 70 %
  - Promoter and Differentiator of our product
  - Cost Savings (GDS)
  - Risk Control (Guarantees and Settlements)

#### A win-win relationtionship

- There is no future without added value (Agent-Customer-Airline)
- A necessary transformation (Recognition and Sustainability)
- A goal of concilliating interests between Customer and Provider
- IBERIA believes in the travel agencies' role as demostrated:
- Clear presence in our marketing campaings
  - Access to ancillaries selling
  - Partnernship in On Business Programme
  - Participation and Management in Commercial Deals
  - Joint IT development
  - Commitment to Full Content



### THANK YOU



